



SAINT MARTIN DE PORRES

CLEVELAND'S CRISTO REY HIGH SCHOOL

POSITION OPENING: Part-Time Theatre Teacher and Drama Club Director

REPORTS TO: Co-Principal for Academics and Dean of Curriculum and Instruction

Saint Martin de Porres High School is looking for a dedicated teacher to be part of an innovative urban college-prep high school experience. We are seeking a **Part-Time Theatre Teacher and Drama Club Director** to guide students through their transition from high school to college.

OUR ORGANIZATION

Saint Martin de Porres High School is a Catholic college-preparatory program designed exclusively for students of modest means. Eighty percent of our students will be the first in their extended families to go to college. Our rigorous curriculum, which includes students working in a corporate environment, was designed specifically for our school by a committee of prestigious educational leaders. Saint Martin was founded in 2004 and is chartered by the state of Ohio and accredited through the Ohio Catholic Schools Accrediting Association. Our mission is to transform urban Cleveland one student at a time and we are committed to the values of work, study, service, leadership and prayer. We are a part of the Cristo Rey Network of schools founded in 2001.

POSITION SUMMARY:

Part-Time Teacher responsibilities at Saint Martin de Porres High School include but are not limited to:

- Teach two 50-minute *Introduction to Theatre* classes to 11th and 12 graders (Mon-Fri).*
- Direct or co-direct two after-school Drama Club performances during the year.*
- Embrace the Saint Martin Mission, Vision and Guiding Principles as well as the Cristo Rey Network Standards of Mission Effectiveness.
- Value a student-centered approach to education.
- Engage with professional learning teams that promote and require collaboration, peer review, and multidisciplinary lesson planning.
- Develop lesson plans in accordance to the school's College Preparatory curriculum.
- Turn in lesson plans weekly and unit plans quarterly.
- Model a work ethic characterized by diligence, persistence and dedication.
- Understand that the school is in the ongoing process of developing innovative policies in education. The teacher must be flexible in all matters involving teaching, school administration, and program and curriculum development.

- Use informal and formal assessments to make adjustments to classroom teaching in order to support and track student learning.
- Accept the school's mission and belief statements concerning student learning.
- Organize engaging, diverse guest speakers and field trips to promote student exploration and growth.
- Create an environment of safety, acceptance, joy, and courage for all students regardless of experience level.
- Collaborate with various members of the school community to execute successful Drama Club productions.
- Follow and be familiar with best practices regarding student safety in the theatre classroom.
- Communicate with parents/guardians.
- Participate in the development of the school's teaching policies, procedures and methodologies.

A candidate for a teaching position at Saint Martin de Porres High School should have proven experience successfully teaching under their certificate:

- Preferably, has successful experience working with students in an urban or inner-city setting.
- Has successful classroom experience in a non-traditional classroom setting.
- Must be able to teach in an integrated and thematic grade level structure.
- Must be able to work with students at all level of learning within the classroom setting.
- Has an understanding of the high school reform movement.
- Has an understanding that the school is young and developing landmark policies in education. The new teacher must be prepared to be flexible in all matters involving teaching, school administration and program and curriculum development.
- Must be able to teach students successfully using and creating differentiated lesson planning and teaching techniques.
- Must be comfortable with sharing teaching experiences with colleagues.
- Must be comfortable with and willing to accept the existing technology of the school and expected future significant enhancements; this includes Smartboards, wireless laptop technology, grading programs and other associated hardware and software. This technology must be a significant part of the daily lesson structure.

Education Requirements:

- Ohio Licensure Preferred: Drama/Theatre HS (7-12)
- Prefer candidates with education and/or experience teaching in an urban high school setting.
- Master's in Theatre or Education preferred. However, a Bachelor's degree with appropriate experience will also be considered.

Experience:

- Prefer 3+ teaching years in an urban environment.

Required Skills/Traits:

- Able to work with school technology (use of academic software, Microsoft Office, etc.)
- Effective communicator both orally and in writing
- Outgoing personality
- Well organized
- Outcomes-driven
- Self-initiating
- Attention to details

Philosophical attitude:

1. Understands and completely embraces the Saint Martin de Porres High School mission and the Cristo Rey Network's Eleven Standards for Mission Effectiveness.
2. Believes that all learning should be set in meaningful context and related to real world experiences.
3. Utilizes pedagogical approaches that include but are not limited to Habits of the mind, Socratic questioning, adult and peer coaching, adult and peer presentations, problem-based learning, constructionist approach, inquiry methods, appreciative inquiry methods, and other forms of active learning.
4. Person of faith but not necessarily Catholic.
5. Appreciates that the school is driven by its Catholicity which focuses on the highest level of ethical, moral and social behavior of its students, staff and volunteers.
6. Able and willing to do what it takes to get the job done even if it is not directly related to your job description.
7. Strong sense of being a team player.

**Candidates interested in any and/or all of the assignments listed should send cover letter and resume to Quiana Barhams at careers@stmdphs.org*